



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, sexual orientation, marital/domestic partner status, citizenship status, ancestry, creed, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations.

PERSONAL INFORMATION

Date _____ Social Security Number _____

Name (Please Print) _____
 Last First Middle Nick Name

Address _____

Phone No. () Cell No. () Alternate No. ()

Referred By _____ Are you 18 years of age or older? Yes No

EMPLOYMENT DESIRED (ALL FIELDS MUST BE COMPLETED IN ORDER TO BE CONSIDERED FOR EMPLOYMENT)

Position(s) You Are Applying For: _____

Date You Can Start Employment? _____ Requested Salary Desired or Preferred Hourly Rate of Pay? _____

Are You Employed Now? Yes No If So May We Inquire of Your Present Employer? Yes No

Ever Worked for this Company Before? Yes No If so, when? _____

If you are offered employment with our company – it will be conditional upon the satisfactory results of a pre-employment drug screen, pre-employment physical and background check. If offered employment you will be expected to sign a disclosure & authorization allowing our company to procure a consumer report and background check for employment purposes, including but not limited to information about your character, reputation, criminal background, credit history, educational background, employment history, earnings history, workers compensation claims and social security number trace.

Have you ever been convicted of a crime? _____ If yes, provide date, location & disposition of the case: _____

EDUCATION

	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
Junior High School				
High School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Business or Correspondence School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

List Subjects of Special Study, Certifications & Job Related Skills: - _____ (Circle the listed skills that you have experience with)

ability to use hand tools - operate a fork lift - warehouse experience – aluminum welding - auto body work - vehicle painting - 12 volt electrical - 110 electrical - auto detail - sheet metal – carpentry – plumbing - pump mechanic - diesel mechanic - read blue prints – military - CDL driver - purchasing - sales - accounting - engineering- computer literate - PLEASE LIST ADDITIONAL SKILLS

FORMER EMPLOYERS (List below your last four employers, starting with the last one first.)

Date Month and Year	Name and Address of Employers	Salary (Upon Leaving)	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

REFERENCES List below three persons not related to you, whom you have known at least one year.

Name	Telephone Number	Relationship (friend, co-worker, boss)	Years Acquainted
1.			
2.			
3.			

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your Identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application or any company initiated paperwork is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check, pre-employment physical and drug screen. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure regarding previous employment as well as employment with Ferrara Fire Apparatus, Inc. , should I be hired.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon a satisfactory background check, medical examination and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy. I understand that I will also be required to sign a non-compete and confidentiality agreement.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ Signature _____